

Occupational health and safety policy



Leadership ➔ Responsibility ➔ Commitment ➔ Performance

Health and safety are at the heart of Énergir's corporate strategy. This commitment is part of its sustainable development vision for all its employees and customers, the communities it serves, and its suppliers and shareholders.

Énergir shall incorporate occupational health and safety matters in its management systems and carry on its activities with a view to continuously improving its performance in this area. The entire organization will therefore have to work together to achieve and maintain ambitious occupational health and safety objectives.

The implementation and mastery of an integrated occupational health and safety system are a key part of Énergir's strategic objectives.

To achieve its objectives, Énergir shall adopt the following strategic principles:

- Make occupational health and safety an integral part of its management and decision-making processes.
- Base its occupational health and safety management practices on management leadership as well as on the consultation, participation and commitment of its employees.
- Make the elimination or mitigation of dangers and risks, as well as compliance with applicable legal requirements, an integral part of its strategies.
- Consider occupational health and safety as a performance criterion for the Company, its employees, its business partners and its subcontractors.

- Promote occupational health and safety to employees.
- Periodically verify that its activities comply with its policy, rules and objectives.

Every employee in the organization shall actively support this policy by taking into consideration its impact on their day-to-day activities, respecting its strategic principles and assuming full responsibility for matters set down in the occupational health and safety management system put in place for their collective success.

Sophie Brochu,
President and Chief Executive Officer

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